



**The practical promise**  
*Competitive pay backed by  
benefits for a healthy life.*

Fully-subsidised gold insurance, paid  
parental leave and wellness days, and  
a focus on working and living well.

**The future you gain**  
*Step through established career  
paths or make your own.*

Everyone at HBF has the chance to learn and  
grow – supported by managers who really  
care about where you want to go.



Our Employee Value Proposition

**Bold people belong at *hbf***

**How the day runs**  
*Work that's supportive,  
flexible and meaningful.*

**How it feels to belong**  
*Be welcomed, and celebrated,  
for being bold and being you.*

Managers who care, and clear role  
expectations, help our people work  
well and live well.

We make it safe to share big ideas  
and make bold moves towards  
a healthier tomorrow.

**Why it matters**  
*Be part of creating a  
healthier tomorrow.*

It's our vision, and our people's  
everyday. As a not-for-profit health  
fund, our members are our reason.

