

Workforce Management Statistics Table

Industry: Insurance and Superannuation Funds

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1	
			Managers	16	24	40	
			Non-managers	56	42	98	
		Fixed-Term Contract	Non-managers	1	1	2	
	Part-time	Permanent	Managers	4	1	5	
			Non-managers	10	2	12	
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1	2	3	
			Managers	7	8	15	
			Non-managers	103	74	178	
			Fixed-Term Contract	Non-managers	4	1	5
	Part-time	Permanent	Managers	1	1	2	
			Non-managers	43	7	50	
			Fixed-Term Contract	Non-managers	1	1	2
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		2	2
				Managers	4	2	6
Non-managers				169	76	249	
Fixed-Term Contract			CEO, KMPs, and HOBs		1	1	
			Managers	2	1	3	
			Non-managers	16	19	35	
Part-time		Permanent	Managers	1		1	
			Non-managers	47	10	57	
			Fixed-Term Contract	Non-managers	3		3
N/A		Casual	Non-managers	3		3	

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		3	3
			Managers	9	13	22
			Non-managers	109	67	177
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	15	6	21
	Part-time	Permanent	Managers	3		3
			Non-managers	58	12	70
		Fixed-Term Contract	Non-managers	6	3	9
	N/A	Casual	Non-managers	1	1	2
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	4	6
Non-managers				32	15	47
Fixed-Term Contract			Non-managers	2	1	3
Part-time		Permanent	Managers	1		1
			Non-managers	18	1	19
		Fixed-Term Contract	Non-managers	1		1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	3		3
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Non-managers	3	1	4

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